

# STEUBEN COUNTY, INDIANA

## *Highlights*



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# Steuben County, IN Highlights

## Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

*Highlights* are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.



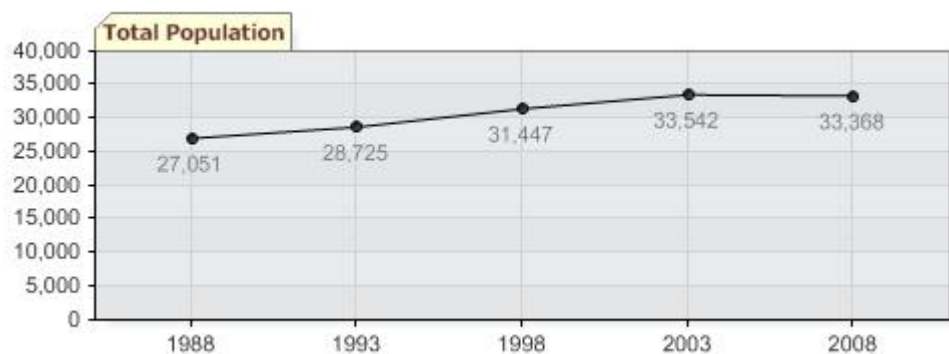
## Location

Steuben County is located in north east Indiana. The county is bordered on the south by DeKalb County. The State of Ohio is adjacent to Steuben County on the east, the State of Michigan is to the north, and LaGrange County to the west. Steuben County is one of the eleven counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 3.

## Population

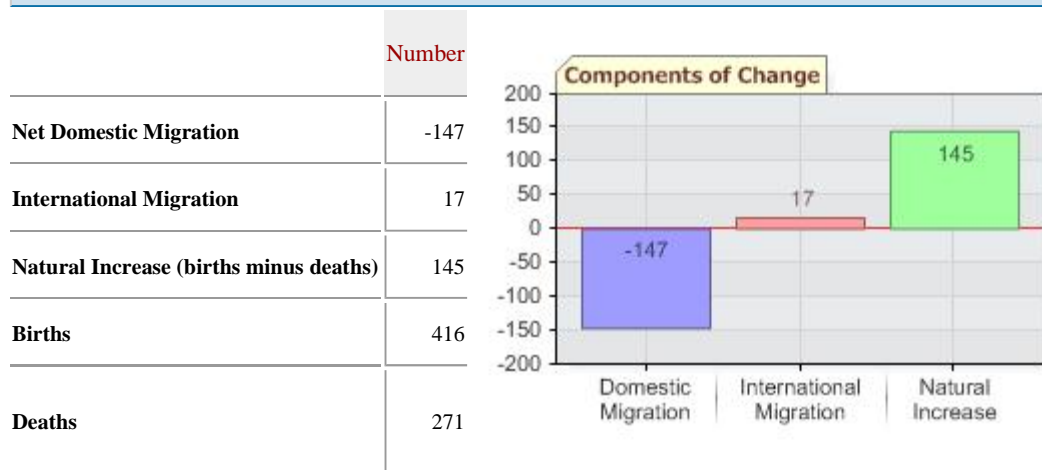
A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

Population Over Time					
	1988	1993	1998	2003	2008
Total Population	27,051	28,725	31,447	33,542	33,368
Change Since 1988		1,674	4,396	6,491	6,317
Pct. Change Since 1988		6.2%	16.3%	24.0%	23.4%



Source: US Census Bureau

### Components of Population Change 2007 to 2008



Source: US Census Bureau

### Population Estimates by Age in 2007

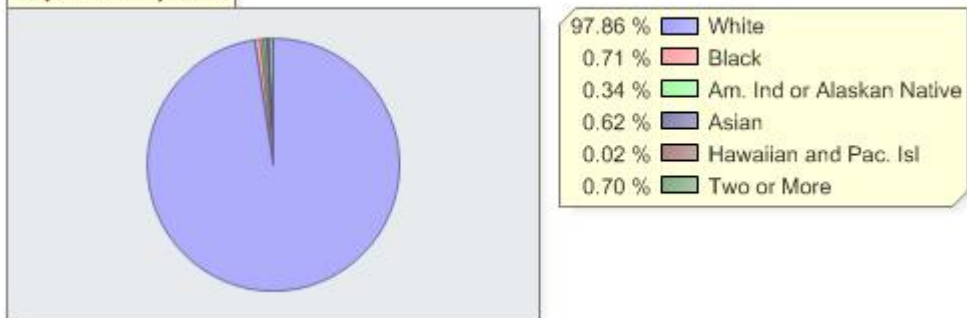
	Number	Pct. Dist
Preschool	2,065	6.2%
School Age	5,876	17.6%
College Age	3,346	10.0%
Young Adult	8,880	26.6%
Older Adult	9,025	27.0%
Older (65 plus)	4,258	12.8%

Source: US Census Bureau

### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	112	0.3%
Asian Alone	207	0.6%
Black Alone	236	0.7%
Native Hawaiian and Other Pac. Isl. Alone	8	0.0%
White Alone	32,652	97.9%
Two or More Race Groups	235	0.7%

Population by Race



## Hispanic or Latino

Non-Hispanic or Latino	32,477	97.3%
Hispanic or Latino	973	2.9%

Source: US Census Bureau

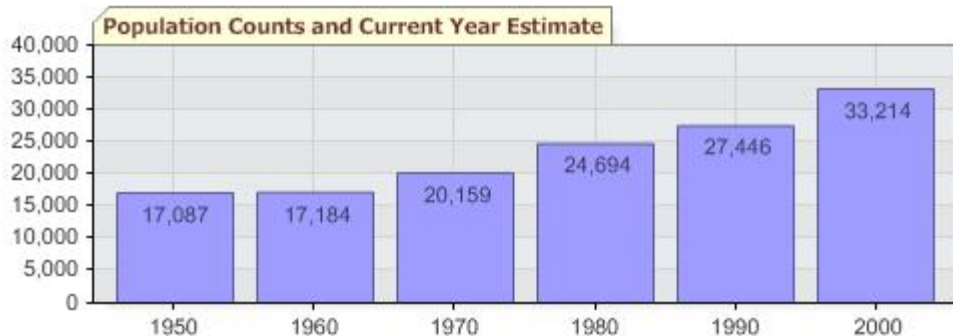
## Households in 2000

	Number	Pct. Dist
Total Households	12,738	100.0%
Family Households	8,911	70.0%
Married with Children	3,057	24.0%
Married without Children	4,208	33.0%
Single Parents	1,090	8.6%
Other	556	4.4%
Non-family Households	3,827	30.0%
Living Alone	3,096	24.3%
Average Household Size	2.62	
Average Family Household Size	3.74	

Source: US Census Bureau

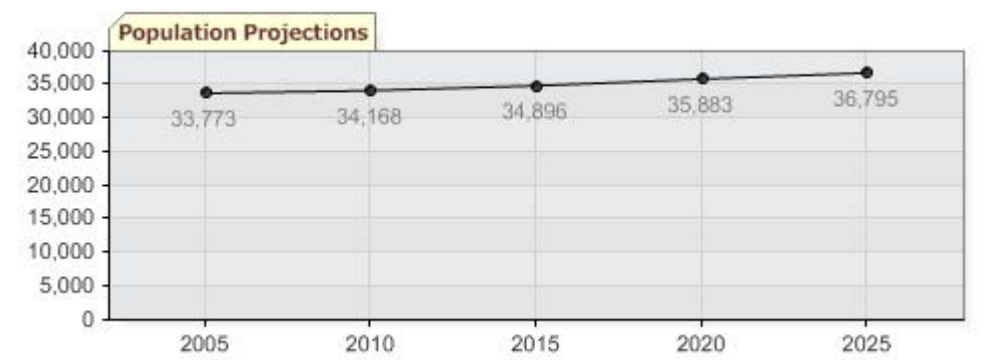
## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	17,087	NA	NA
1960	17,184	97	0.6%
1970	20,159	2,975	17.3%
1980	24,694	4,535	22.5%
1990	27,446	2,752	11.1%
April 2000	33,214	5,768	21.0%
2007	N/A	N/A	N/A





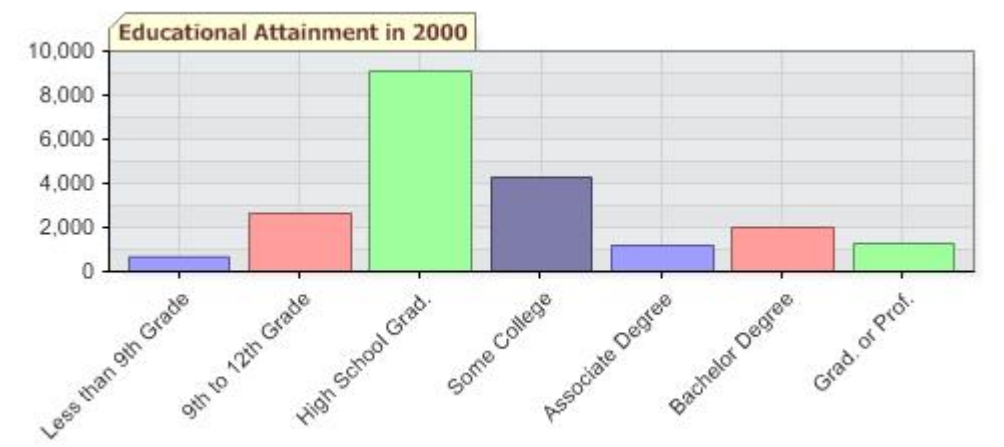
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	33,773	34,168	34,896	35,883	36,795
Change Since 2005		395	1,123	2,110	3,022
Pct. Change Since 2005		1.2%	3.3%	6.2%	8.9%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

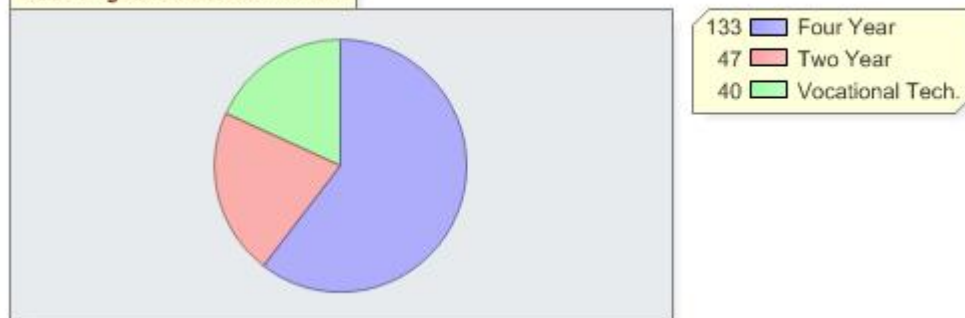
Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	10,612	14,251	17,256	21,170
Less than 9th Grade	2,031	1,577	1,073	673
9th to 12th, No Diploma	1,909	2,430	2,551	2,648
High School Graduate (incl. equiv.)	4,479	6,939	7,587	9,099
Some College, No Degree			2,834	4,279
Associate Degree			1,057	1,183
Bachelors Degree			1,214	2,000
Graduate or Professional Degree			940	1,288



## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	304	303	331	293
<b>Total to Higher Education</b>	231	227	241	220
<b>Four-Year Institution</b>	192	169	164	133
<b>Two-Year Institution</b>	21	17	55	47
<b>Vocational/Tech.</b>	18	41	22	40
<b>Military</b>	9	5	9	4

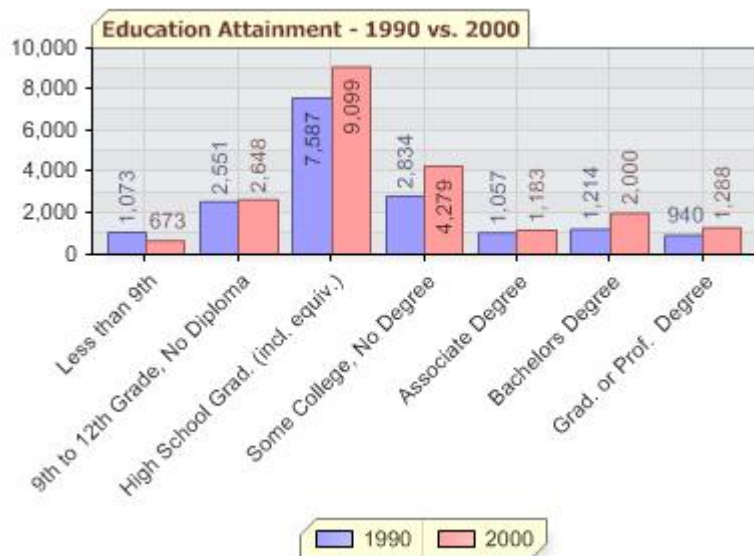
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	17,256	100.0%	21,170	100.0%
Less than 9th Grade	1,073	6.2%	673	3.2%
9th to 12th Grade, No Diploma	2,551	14.8%	2,648	12.5%
High School Graduate (incl. equivalency)	7,587	44.0%	9,099	43.0%
Some College, No Degree	2,834	16.4%	4,279	20.2%
Associate Degree	1,057	6.1%	1,183	5.6%
Bachelors Degree	1,214	7.0%	2,000	9.4%
Graduate or Professional Degree	940	5.4%	1,288	6.1%

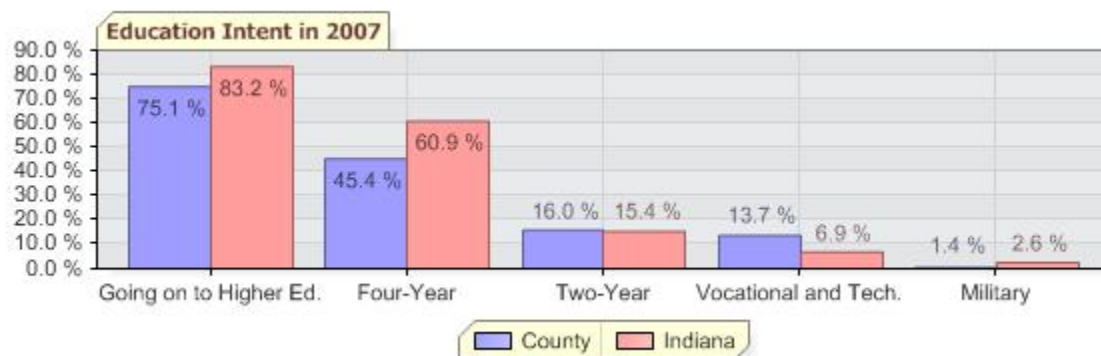


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	75.1%	83.2%
Four-Year Institution	45.4%	60.9%
Two-Year Institution	16.0%	15.4%
Vocational and Tech.	13.7%	6.9%
Military	1.4%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

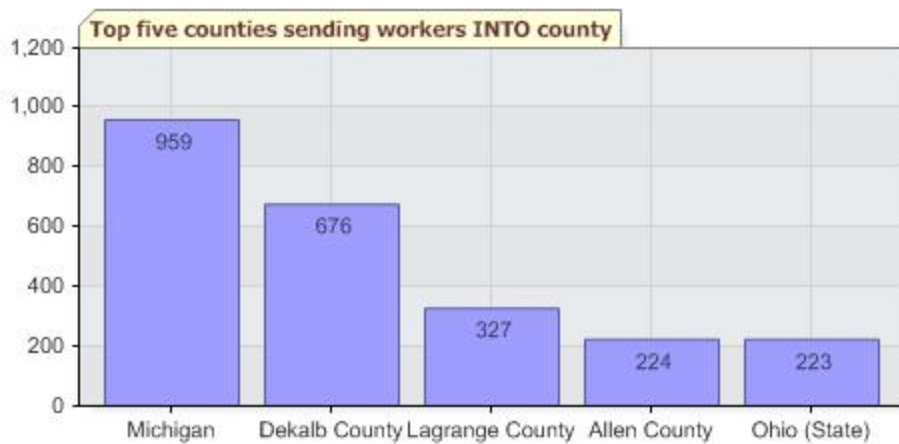
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	22,785
Number of tax filers who work in the county	21,333
Number of tax filers who live in county and work in county	18,540
Number of tax filers who live out of the county and work in county	2,793

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

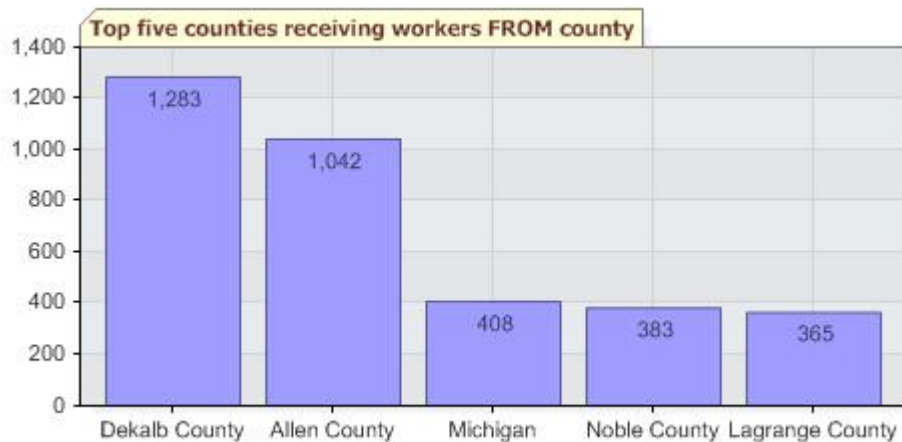
County	Number	Pct. Five County Total
Michigan	959	39.1%
Dekalb County	676	27.6%
Lagrange County	327	13.3%
Allen County	224	9.1%
Ohio (State)	223	8.9%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Dekalb County	1,283	36.9%
Allen County	1,042	29.9%
Michigan	408	11.7%
Noble County	383	11.0%
Lagrange County	365	10.5%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	17,182	100.0%
Travel To Work	16,701	97.2%
Car, Truck, or Van	16,098	93.7%
Traveled Alone	14,149	82.3%
Carpooled	1,949	11.3%
Used Public Transportation	78	0.5%
Motorcycle, Bicycle, Walked, Other	525	3.1%
Worked At Home	481	2.8%
<b>Average Travel Time (Minutes)</b>	20.9	
<b>Average Travel Time using Public Transportation (Minutes)</b>	29.6	

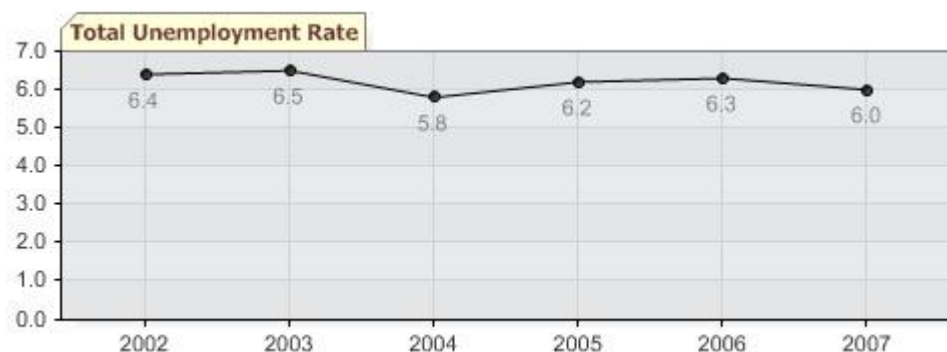


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

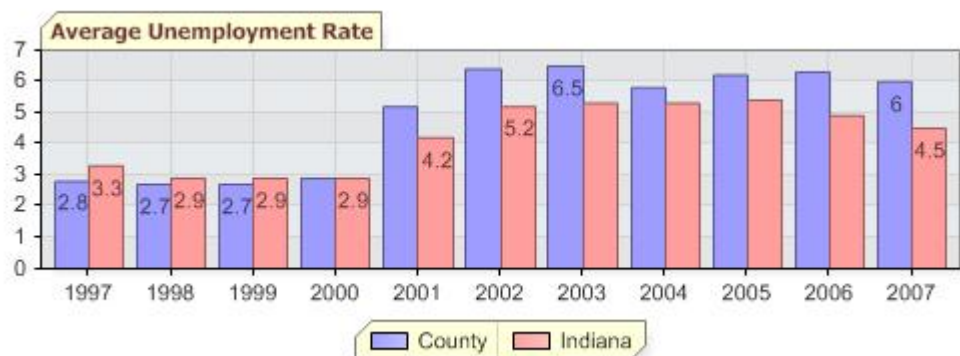
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	16,562	-10.8%
<b>Employed</b>	15,572	-13.7%
<b>Unemployed</b>	990	84.0%
<b>Rate</b>	6.0	106.9%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	18,008	17,505	503	2.8	3.3
<b>1998</b>	18,266	17,774	492	2.7	2.9
<b>1999</b>	17,977	17,485	492	2.7	2.9
<b>2000</b>	18,575	18,037	538	2.9	2.9
<b>2001</b>	17,557	16,644	913	5.2	4.2
<b>2002</b>	17,188	16,084	1,104	6.4	5.2
<b>2003</b>	16,925	15,828	1,097	6.5	5.3
<b>2004</b>	16,985	16,001	984	5.8	5.3
<b>2005</b>	16,980	15,932	1,048	6.2	5.4
<b>2006</b>	16,619	15,576	1,043	6.3	4.9
<b>2007</b>	16,562	15,572	990	6.0	4.5



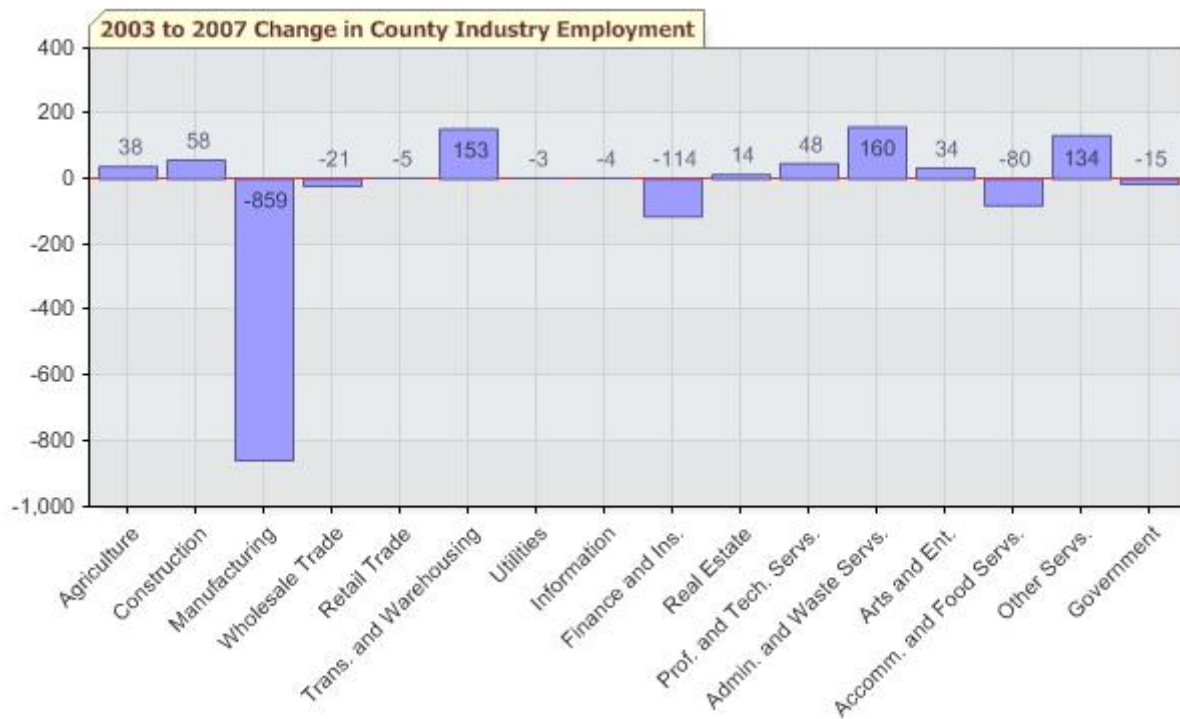
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	14,839	15,209	15,035	14,528	14,498	-341	-2.30%
<b>Total Private Employment</b>	13,180	13,510	13,341	12,865	12,854	-326	-2.47%
Agriculture, Forestry, Fishing, Hunt	34	56	47	54	72	38	111.76%
Mining	D	D	12	12	15	N/A	N/A
Construction	470	508	463	524	528	58	12.34%
Manufacturing	5,518	5,470	5,427	4,937	4,659	-859	-15.57%
Wholesale Trade	351	362	370	295	330	-21	-5.98%
Retail Trade	2,117	2,123	2,186	2,158	2,112	-5	-0.24%
Transport. and Warehousing	256	320	365	371	409	153	59.77%
Utilities	60	60	60	59	57	-3	-5.00%
Information	95	90	88	88	91	-4	-4.21%
Finance and Insurance	276	261	241	177	162	-114	-41.30%
Real Estate, Rental, Leasing	81	100	107	97	95	14	17.28%
Professional and Tech. Servs.	174	197	201	206	222	48	27.59%
Mgmt. of Companies	D	D	D	8	11	N/A	N/A
Admin. and Waste Services	499	567	494	509	659	160	32.06%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	918	979	978	960	991	N/A	N/A
Arts, Entertain., and Recreation	77	116	103	123	111	34	44.16%
Accommodation and Food Service	1,605	1,629	1,565	1,528	1,525	-80	-4.98%
Other Services	279	302	303	377	413	134	48.03%
<b>Federal, State, &amp; Local Govt.</b>	1,659	1,699	1,694	1,663	1,644	-15	-0.90%

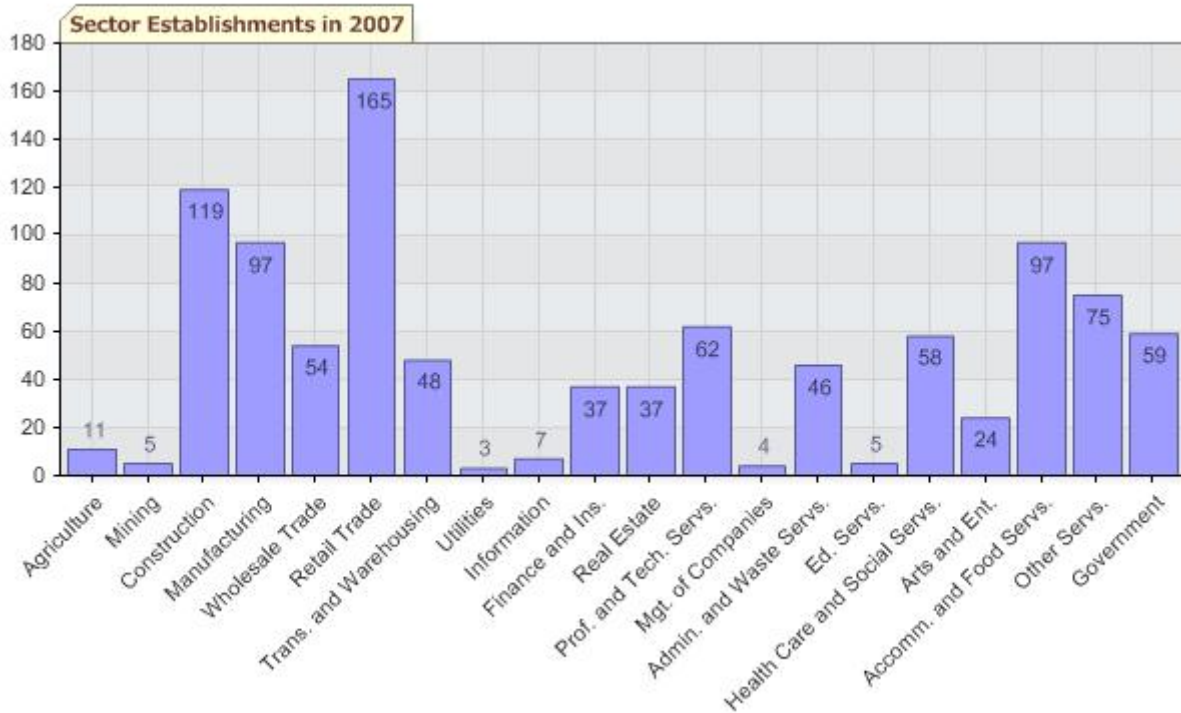


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	995	1,006	1,010	1,000	1,012	17	1.71%
<b>Total Private Establishments</b>	938	948	952	944	953	15	1.60%
Agriculture, Forestry, Fishing, Hunt	8	12	11	10	11	3	37.50%
Mining	D	D	3	4	5	N/A	N/A
Construction	114	118	120	118	119	5	4.39%
Manufacturing	105	100	105	101	97	-8	-7.62%
Wholesale Trade	53	51	46	48	54	1	1.89%
Retail Trade	181	174	168	167	165	-16	-8.84%
Transport. and Warehousing	36	40	47	48	48	12	33.33%
Utilities	3	3	3	3	3	0	0.00%
Information	8	8	8	7	7	-1	-12.50%
Finance and Insurance	42	40	41	35	37	-5	-11.90%
Real Estate, Rental, Leasing	26	31	33	35	37	11	42.31%
Professional and Tech. Servs.	55	63	65	66	62	7	12.73%
Mgmt. of Companies	D	D	D	3	4	N/A	N/A
Admin. and Waste Services	51	47	47	50	46	-5	-9.80%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	52	55	53	54	58	6	11.54%
Arts, Entertain., and Recreation	17	20	22	23	24	7	41.18%
Accommodation and Food Service	108	106	98	94	97	-11	-10.19%
Other Services	72	74	76	76	75	3	4.17%
<b>Federal, State, &amp; Local Govt.</b>	57	58	58	56	59	2	3.51%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

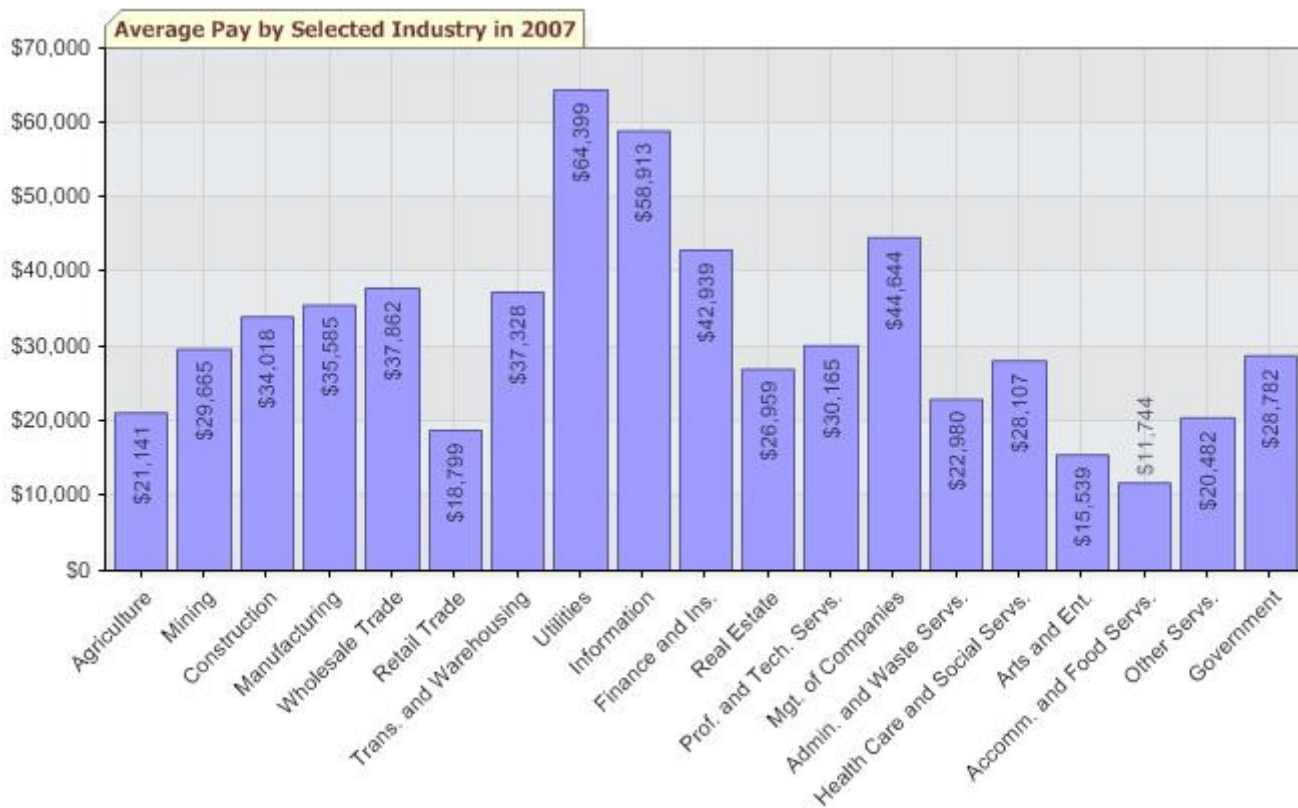
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change      % Change      Indiana      % of

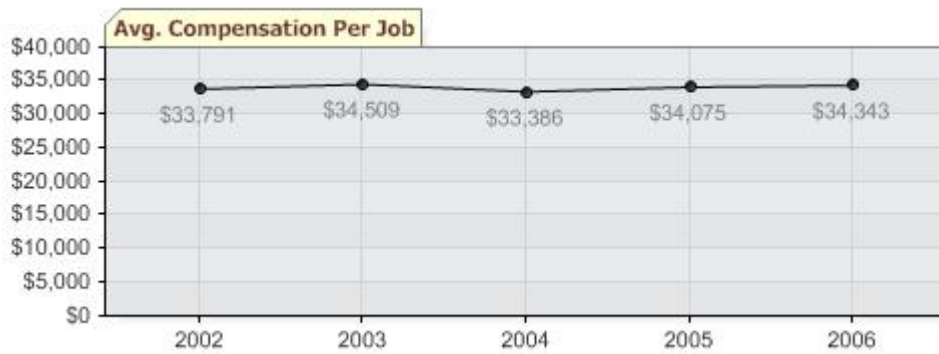
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$26,782	\$28,150	\$1,368	5.1%	\$37,530	75.0%
Ag., For., Fishing, & Hunt.	\$19,502	\$21,141	\$1,640	8.4%	\$28,008	75.5%
Mining	D	\$29,665	N/A	N/A	\$57,315	51.8%
Construction	\$28,693	\$34,018	\$5,325	18.6%	\$44,754	76.0%
Manufacturing	\$34,478	\$35,585	\$1,107	3.2%	\$51,148	69.6%
Wholesale Trade	\$29,728	\$37,862	\$8,134	27.4%	\$51,432	73.6%
Retail Trade	\$17,305	\$18,799	\$1,494	8.6%	\$22,581	83.2%
Trans. & Warehousing	\$37,733	\$37,328	-\$405	-1.1%	\$38,012	98.2%
Utilities	\$56,756	\$64,399	\$7,643	13.5%	\$68,267	94.3%
Information	\$50,164	\$58,913	\$8,749	17.4%	\$46,311	127.2%
Finance & Insurance	\$36,567	\$42,939	\$6,372	17.4%	\$52,649	81.6%
Real Est., Rent., Leasing	\$25,260	\$26,959	\$1,699	6.7%	\$32,614	82.7%
Prof. & Tech. Svcs.	\$30,816	\$30,165	-\$652	-2.1%	\$51,451	58.6%
Mgt. of Companies	D	\$44,644	N/A	N/A	\$72,682	61.4%
Admin. & Waste Svcs.	\$23,160	\$22,980	-\$179	-0.8%	\$24,934	92.2%
Education Svcs.	D	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$25,340	\$28,107	\$2,768	10.9%	\$37,706	74.5%
Arts, Ent. & Rec.	\$12,171	\$15,539	\$3,368	27.7%	\$29,251	53.1%
Accom. & Food Svcs.	\$10,078	\$11,744	\$1,666	16.5%	\$12,442	94.4%
Other Svcs.	\$19,683	\$20,482	\$799	4.1%	\$24,862	82.4%
Fed., State & Local Govt.	\$26,589	\$28,782	\$2,193	8.2%	\$37,054	77.7%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

### Average Compensation Per Job Over Time

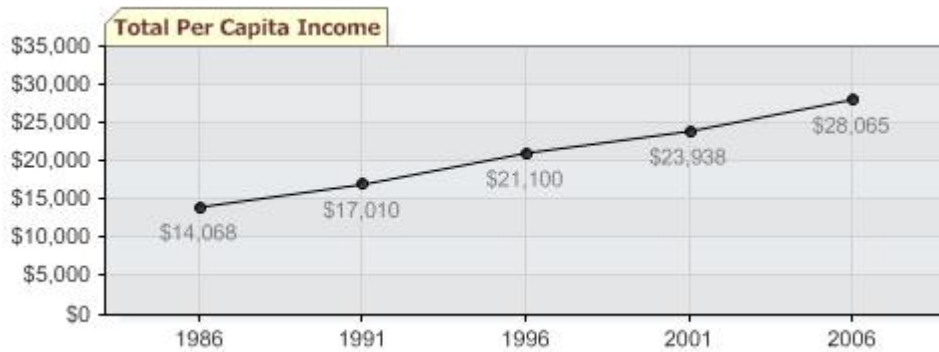
	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$33,791	\$34,509	\$33,386	\$34,075	\$34,343
<b>Change Since 2002</b>		\$718	-\$405	\$284	\$552
<b>Pct. Change Since 2002</b>		2.1%	-1.2%	0.8%	1.6%



Source: Bureau of Economic Analysis

## Per Capita Income Over Time

	1986	1991	1996	2001	2006
<b>Total Per Capita Income</b>	\$14,068	\$17,010	\$21,100	\$23,938	\$28,065
<b>Change Since 1986</b>		\$2,942	\$7,032	\$9,870	\$13,997
<b>Pct. Change Since 1986</b>		20.9%	50.0%	70.2%	99.5%



Source: Bureau of Economic Analysis

## Income & Wage

	Number
<b>Median family income in 2007 (ACS)</b>	N/A
<b>Median household income in 2007 (ACS)</b>	N/A
<b>Average Wage Per Job in 2007 (BLS)</b>	\$28,148
<b>Wage Growth since 1997 (BLS)</b>	21.9%

Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

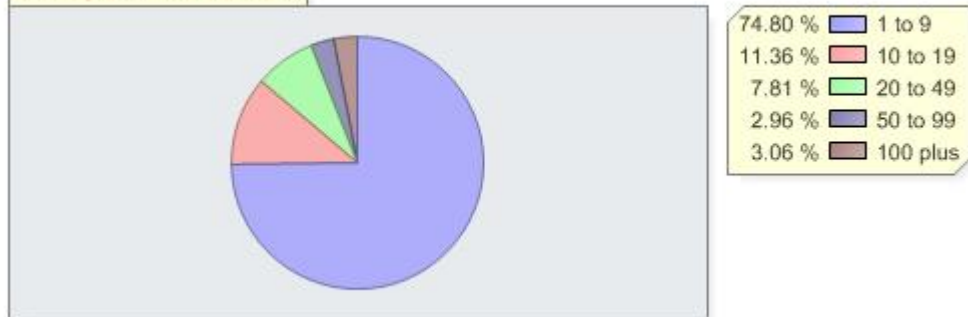
## County Business Patterns, 2006

	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
<b>1-9 employees</b>	757	13	1.7%	74.8%
<b>10-19 employees</b>	115	-4	-3.4%	11.4%
<b>20-49 employees</b>	79	1	1.3%	7.8%



50-99 employees	30	1	3.4%	3.0%
100 plus employees	31	-6	-16.2%	3.1%
<b>TOTAL</b>	<b>1,012</b>	<b>5</b>	<b>0.5%</b>	<b>100.0%</b>

County Business Patterns

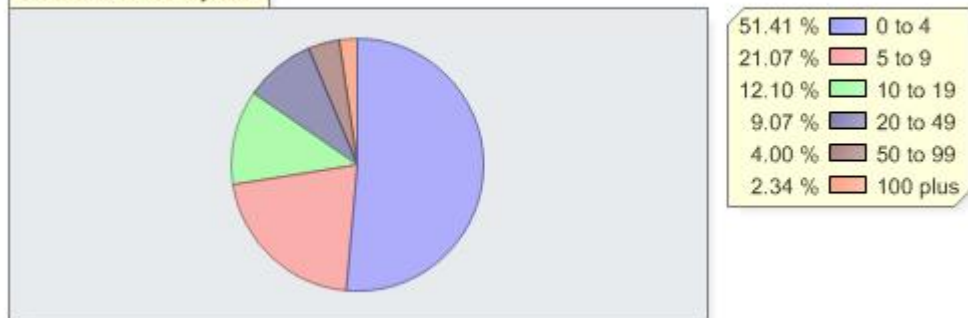


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	527	51.4%
5 to 9 employees	216	21.1%
10 to 19 employees	124	12.1%
20 to 49 employees	93	9.1%
50 to 99 employees	41	4.0%
100 plus employees	24	2.3%
<b>TOTAL</b>	<b>1,025</b>	<b>100.0%</b>

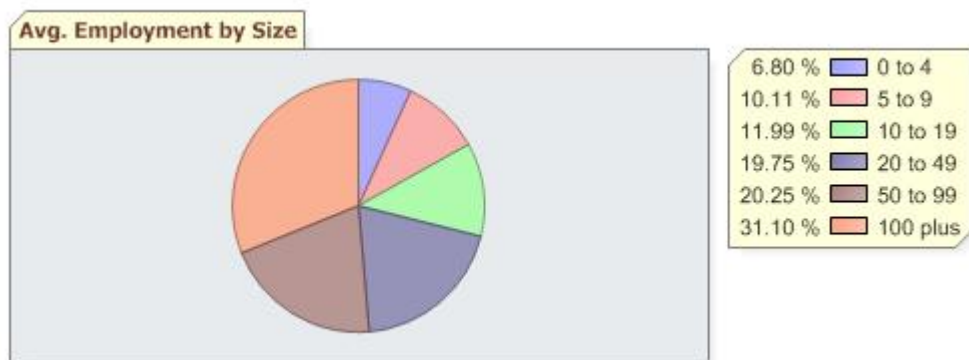
Business Units by Size



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	969	6.8%
5 to 9 employees	1,441	10.1%
10 to 19 employees	1,708	12.0%
20 to 49 employees	2,814	19.7%
50 to 99 employees	2,886	20.3%
100 plus employees	4,432	31.1%
<b>TOTAL</b>	<b>14,249</b>	<b>100.0%</b>



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.